



BOLD
Business & Immigration
Consultants



L-1A Visa Information Brochure

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What is an L-1A Visa?

If you **HAVE** a US Office for your company.

The L-1A dual immigrant visa enables a U.S. employer to transfer an owner, executive or manager from one of its affiliated foreign offices to one of its offices in the United States.

Dual Intent means that you come as a non-immigrant and then can apply for immigration if you are successful as an executive in the USA.

After the first year you can apply for a Legal Permanent Residence (EB1C Green Card) If you have **DO NOT HAVE US Office for your company**

If a foreign company does not yet have a U.S. office you can send an owner, executive or manager to the United States with the purpose of opening a new office.

The Employer must be a branch office of the foreign company The Employee must:

- Generally have been working for a qualifying organization abroad for one continuous year within the three years immediately preceding his or her admission to the United States; and
- Be seeking to enter the United States to provide service in an executive or managerial capacity for a branch of the same employer. Executive capacity generally refers to the employee's ability to make decisions of wide latitude without much oversight.



Establishing a New Office

For foreign employers seeking to send an employee to the United States as an executive or manager to establish a new office, the employer must also show that:

- The employer has secured sufficient physical premises to house the new office;
- The employee has been employed as an executive or manager for one continuous year in the three years preceding the filing of the petition; and
- The intended U.S. office will support an executive or managerial position within one year of the approval of the petition. We recommend creating at least 5-7 US based jobs.

Period of Stay

- Qualified employees entering the United States to establish a new office will be allowed a maximum initial stay of one year. This can be renewed for a total of 7 years.
- All other qualified employees will be allowed a maximum initial stay of three years. This can be renewed for a total of 7 years.

Family of L-1 Workers

- The transferring employee may be accompanied or followed by his or her spouse and unmarried children who are under 21 years of age.
- Spouses of L-1 workers may apply for work authorization. If approved, there is no specific restriction as to where the L-2 spouse may work.

Eligibility for Legal Permanent Residence. (Green Card)

- If you are able to sustain and maintain consistent profits and employment levels of 5-8 employees you can apply for Legal Permanent Residence (Green Card) after your first year.

STEPS

1. Establish a US Office owned at least 51% by the foreign entity. *(We can help)*
2. Lease an Office. *(We can help)*
3. Draft a Business Plan of what business you will be conducting in the United States. The business can be very different from your native country as long as the ownership is same. *(We can help)*
4. Transfer at least \$25,000 as working capital for the new enterprise.
5. Apply for L1A. If you pay an extra \$2,500 to the US government you get a decision in 15 days or less. *(We can help)*
6. You can go to the embassy to get your visa or if already in the United States do a change of status.



ONCE YOU HIRE OUR FIRM, WE CAN WORK TO GET THESE OF DOCUMENTS FOR THE US CORPORATION

FROM THE U.S. CORPORATION

- 1) Letter in Support of the visa petition

Proof of Corporate Name and Good Standing:

- 2) Incorporation Documents: Certificate of Formation; Printout from the website of the Texas Secretary of State with details of the company registration
- 3) Federal Employer Identification Number (FEIN)

Proof of Ownership of US CORPORATION by FOREIGN CORPORATION

- 4) Stock Certificates
- 5) Ledger: Record of Certificates Issued and Transferred
- 6) Wire transfer for

Bank Accounts:

- 7) Letter from Bank Official confirming account has been opened for the company
- 8) Bank Statement

Proof of U.S. Location, Operation, and Employment:

Commercial Premises

- 9) Lease Agreement
- 10) Payment for deposit and first month's rent
- 11) Letter from Landlord confirming arrangement for additional space has been made to allow for future growth
- 12) Photographs of the commercial leased property

Employees

- 13) Organizational Chart
- 14) Beneficiary's Job Description
- 15) Job Description of the employees that will be hired and directly supervised by the Beneficiary

Other Evidence of Business Activity:

- 16) Business Plan

THIS IS THE INFORMATION THAT IS NEEDED FROM YOUR COMPANY THAT IS BASED OUTSIDE OF THE USA

FROM THE FOREIGN CORPORATION

Proof of Corporate Name and Good Standing:

- 17) Company's incorporation documents
- 18) Commercial License

Proof of Ownership:

- 19) Certificate of Good Standing, identifying the ownership structure of the company
- 20) The Articles of Association above, which identifies the percentages of ownership

Financial Statements and Bank Accounts:

- 21) Audited Annual Financial Statements for the last three years
- 22) Bank Statements for last 1 year

Proof of Employees and Payroll:

- 23) Organizational Chart with Job Descriptions of the Beneficiary and the employees directly supervised by the Beneficiary
- 24) Employment Agreements
- 25) Employees' Resumes
- 26) Payroll Report
- 27) Employee Pay Stubs

Proof of Foreign Location. Operation, and Employment:

Commercial Premises

- 28) Lease Agreement or Ownership Documents for the office
- 29) Photos of the office in FOREIGN COUNTRY

Memberships, Registrations and Certifications:

- 30) Chamber of Commerce, Registration Certificate
- 31) Contracts or Registrations with various suppliers

Invoices & Evidence of Healthy Business Activity (Various documents to evidence business activity)

- 32) Monthly Expense Report
- 33) Accounts Payable, recent sample
- 34) Accounts Receivable Report, recent sample
- 35) Summary of Past Performance showing Clients, Contract Numbers, Number of Contracts, Contract Values, and Service Description
- 36) Purchase Orders
- 37) Invoices
- 38) Utilities Bills including Telephone/Cell Phone bills
- 39) Marketing and Promotional Materials
- 40) Company Presentation Fliers, Brochures
- 41) Website Printouts

THIS IS INFORMATION ABOUT YOU

FROM THE BENEFICIARY

Personal Documents:

- 42) Passport identification and U.S. visa pages (if in the United States)
- 43) Police Clearance Report

Beneficiary's Credentials:

- 44) Resume
- 45) Copy of Degrees and Certificates.

Beneficiary's Authority:

- 46) Memorandum of Understanding addressing the opening of a subsidiary in the United States and assigning the beneficiary to open and direct the new U.S. subsidiary
- 47) Board of Directors resolution assigning the beneficiary as the Managing Director of the new U.S. Subsidiary

Evidence of the Beneficiary's employment with the foreign affiliate company prior to his transfer to the U.S. affiliate company and that his position at the foreign company is an executive one:

- 48) Business Card, identifying the Beneficiary as the Job of the foreign parent company
- 49) Pay slips from Last one year to show proof of employment.
- 50) All docs with Beneficiary Signature show the position was Managerial or Executive.

Family Information:

- 51) Copy of Family Passports, Birth Certificates and Marriage Certificate.

PLAN OF ACTION

1. Suggested investment of \$25,000
2. 51% of the US Company is owned by the foreign company.
3. Have a physical location in the office.
4. After 1 year of your business presence in the US, you are eligible to apply for a Green Card under EB1C category.
 - The L1A a will be valid for 1 year and will renew for three years for up to 7.
 - The whole family (husband, wife & children under 21) get the L1A & L2 visa
 - Spouse gets a work permit and can freely work anywhere in the US.
 - Children under 21 can attend public schools and colleges.

OUR BUSINESS SET UP & CONSULTING FEES: \$11,950

**we are not a law firm*

Includes all case document work, and assisting with business brokering services.

USA IMMIGRATION FEES: \$5,868

Typical Filing Fees:	\$1,310
Typical Premium Processing Fee:	\$2,805
<i>*If you want your application processed within 15 days</i>	
Corporation Fee:	\$308
Business Plan fee:	\$2,150
Postage:	\$350

FOR FAMILY: \$950

Typical Change of Status Fee:	\$470
Typical Work Permit for Spouse:	\$520

TOTAL FEES: \$11,950 + \$6,923 + 990 = \$19,863

BOLD USA IMMIGRATION

Immigration and Business Consultants

- BOLD USA Immigration is a world-class Immigration Consulting Firm that has the knowledge, experience and skills to help you realize your dream to relocate, settle and eventually immigrate to the United States.
- BOLD is led by Mr. Bilal. Khaleeq, an immigrant and a serial entrepreneur who started his first business right out of college and has continued to initiate, build and run several successful enterprises. Mr. Khaleeq's knowledge spans several industries over many decades and has helped thousands of families settle successfully in the United States. Mr. Khaleeq earned a Bachelors Science in Electrical Engineering (BS) from the University of Texas at Austin, a Masters of Business Administration (MBA) from Rice University in Houston Texas, and Doctor of Jurisprudence from Creighton University in Omaha, Nebraska.
- BOLD has the expertise to guide our clients through the all aspects of relocating to the United States through various immigration options by acquiring, running and managing of business enterprises, no matter the size, the type of business or the ownership structure. Whether you want to purchase a franchise, start your business or enter a partnership, we can provide the insights and expertise to make it happen.
- Our Company can also help evaluate your experience, education and accomplishments to help you immigrate to the United States based on employment or self petitioning for legal permanent residence.
- We believe in building strong businesses through strong personal relationships. We are excited to offer our expertise and knowledge to help you navigate the various paths towards relocating and immigrating to the USA.

The BOLD team will make the process as smooth and welcoming as possible.

