



BOLD
Business & Immigration
Consultants



H1B Work Visa Information Brochure

- www.BoldLegal.com
- WhatsApp: +1-972-643-8010
- info@BoldLegal.com

What is an H1-B visa?

The H1B visa is an employment-based, non-immigrant visa for temporary workers valid for 3 years initially.

For this visa, an employer must offer a job in the US and apply for your H1B visa petition with the US Immigration Department.

This approved petition is a work permit which allows you to obtain a visa stamp and work in the U.S. for that employer.

H1-B Qualifications?

To qualify for the H1B visa category, the prospective H1B employee must:

- Hold a U.S. bachelor's or higher degree, or the equivalent. The person must hold a U.S. equivalent 4 years bachelor's or higher degree from an accredited college or university.
- If the foreign degree is 3 years bachelor's degree, a 3 years work experience in same or similar field /occupation can be considered to one year of additional education.
- The individual must be fully qualified to lawfully perform the duties of the position offered. For example, in occupations that require a licensure or professional credentials (such as doctor, dentist, attorney, CPA, architect, registered nurse), the individual must already hold such qualification before the H1B visa petition can be filed.

Total Quota and Lottery:

- The United States Citizenship and Immigration Services sets a limit on how many H1B visas are issued each year.
- These numbers can change as per regulations of the US government. Historically, the cap is placed at 65,000.
- An additional 20,000 H1B visas are issued for qualified people who have completed a Masters degree from USA. This quota is independent and additional to general 65,000 quota.
- A deadline is placed in each calendar year within which employers are expected to have filed for their H1B visa petitions meant for the next financial year. After this date petitions are not accepted. For year 2023, the deadline is in March 2023.
- Usually more than 300,000 applications are received so there is a lottery system and you have a 20% chance of being selected.

What is an H1-B visa?

USCIS Fee for H1B Petition

The filing fee for H1B petition is paid by the employer, otherwise called the /H1B Sponsor. The fee ranges from \$1,700 to \$8,000. The tables below gives an accurate breakup:

For employers with 1 to 25 full time equivalent employees :

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|---------------|-------|
| 1. Base Fee: | \$460 |
| 2. ACWIA Fee: | \$750 |
| 3. Fraud Fee: | \$500 |

For employers with 26 or more full time equivalent employees:

- | | |
|---------------|---------|
| 1. Base Fee: | \$460 |
| 2. ACWIA Fee: | \$1,500 |
| 3. Fraud Fee: | \$500 |

Public Law Fee	\$4,000
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If more than 50% of the employees are on a non-immigrant visa like H1B.

Optional Premium Processing Fee:	\$2,500
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If you want your decision within 15 days once the petition has been selected in the lottery.

Our Fee if you have an Employer:	\$1,500
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Additional Agency Fee locating the Employer:	\$5,000
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What is an H1-B visa?

FAMILY STATUS

The spouse and unmarried children (under the age of 21) of H1B professionals are allowed to stay in the United States under a dependent category called the H4 visa for the same duration as the H1B status.

Permanent Residence (Green Card)

An H1B holder is eligible to apply for permanent residency to USA. H1B does not automatically become a green card. The employer must actively apply for EB3 or EB2 immigrant visas.

Changing Employer

H1B visa can be transferred to a new employer. You can also start working for new employer upon the receipt of H1 transfer case.

Investments/Finance

1. H1B visa holder can buy or sell real estate or any other property in USA.
2. H1B visa holder can purchase lottery tickets
3. H1B visa holder can invest in the stock market as well.



What is an H1-B visa?

Should the H1B holder be working at all times?

As long as the employer/employee relationship exists, an H1B holder is still in status. An H1B alien may work in full or part-time employment and continue to be in status. An H1B alien may:

- apply for vacation
- apply for sick/maternity/paternity leave
- go on strike
- or otherwise be inactive without affecting his or her status

A lot depends on the work relationship of the visa holder. Just like other employees, the H1B visa holder can enjoy all the benefits of employment.

Change of circumstances

As long as things are smooth and steady, there are no interruptions to the visa holders status. However, personal circumstances change every now and then.



BOLD USA IMMIGRATION

Immigration and Business Consultants

- BOLD USA Immigration is a world-class Immigration Consulting Firm that has the knowledge, experience and skills to help you realize your dream to relocate, settle and eventually immigrate to the United States.
- BOLD is led by Mr. Bilal. Khaleeq, an immigrant and a serial entrepreneur who started his first business right out of college and has continued to initiate, build and run several successful enterprises. Mr. Khaleeq's knowledge spans several industries over many decades and has helped thousands of families settle successfully in the United States. Mr. Khaleeq earned a Bachelors Science in Electrical Engineering (BS) from the University of Texas at Austin, a Masters of Business Administration (MBA) from Rice University in Houston Texas, and Doctor of Jurisprudence from Creighton University in Omaha, Nebraska.
- BOLD has the expertise to guide our clients through the all aspects of relocating to the United States through various immigration options by acquiring, running and managing of business enterprises, no matter the size, the type of business or the ownership structure. Whether you want to purchase a franchise, start your business or enter a partnership, we can provide the insights and expertise to make it happen.
- Our Company can also help evaluate your experience, education and accomplishments to help you immigrate to the United States based on employment or self petitioning for legal permanent residence.
- We believe in building strong businesses through strong personal relationships. We are excited to offer our expertise and knowledge to help you navigate the various paths towards relocating and immigrating to the USA.

The BOLD team will make the process as smooth and welcoming as possible.

